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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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Strike on AC Transit authorized by union

from the EDITOR'S CHAIR

UN-HAPPY BIRTHDAY

Labor-civil rights unity carried the day in San Francisco a week ago this Thursday. Members of San Francisco Painters 4 and the S.F. Branch of the National Association for the Advancement of Colored People marched across the Golden Gate Bridge together.

Their protest was prompted by the firing of two Negro Painters and a union shop steward by the Golden Gate Bridge and Highway District.

Earlier, the union and the NAACP had planned to picket the bridge's 30th anniversary luncheon. But the luncheon, scheduled the same day, was cancelled because Mayor John F. Shelley and other public figures changed their plans to attend.

★ ★ ★

REDRESS OF GRIEVANCES

San Francisco's leading afternoon daily editorialized the union and the NAACP, charging that they had not used "official public channels."

But the fact is that one of the Negroes, James Haugabook, obtained his job after Local 4 filed a discrimination complaint with the State Fair Employment Practices Commission.

And what's wrong with picketing a public function of a public agency to obtain a redress of grievances, anyway?

The politicians who cancelled out for the luncheon tacitly lent their support to the union's complaint. And the bridge district gave in rather than fight because in their hearts they knew they were wrong.

★ ★ ★

160 ACRE LIMIT

The Reagan Administration is trying to get a resolution through the Legislature to use in its fight to end the 160-acre limitation, which denies use of water from projects built with reclamation funds by large landowners.

This little-publicized attempt would assure corporations such as the Kern County Land Co. (231,037 acres), Standard Oil Co. (79,844 acres), Bellridge Oil Co. (30,120 acres) and others such as DiGiorgio, with 12,300 acres in present and probable future Central Valley Project areas a huge subsidy, mostly at public expense.

For of the total cost of getting this water to the growers, only a relatively small percentage is paid by them. The rest of the burden is borne by federal taxpayers and other water users, including those in cities.

In California in 1964, some farmers paid less than $2.50 an acre foot for water, while Los Angeles water costs were about to go up to $63 an acre foot.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

Labor urged to get rid of its smugness

"We have a committment to be eternal disturbers of the peace," Sigmund Arywitz, executive secretary of the Los Angeles County Federation of Labor, told the California Labor Press Association convention in San Diego last weekend.

Arywitz added:

"The labor cause is a social cause. It's not just a narrow cause."

Arywitz criticized "the big, fat, smug leadership of labor, leading a big, fat, smug membership."

Organized labor must get rid of its smugness and "get back into fighting trim," the L.A. labor official declared.

LABOR LAWS

Arywitz urged labor editors to inform union members better on labor laws. He said this will be increasingly important under the Reagan Administration.

"We should also use labor papers to tell our story to the public," Arywitz said, adding:

"We've got to pin Reagan on every outrageous statement — and how he backed away from it. Some of our members may complain because some of them voted for Reagan. But our job is to inform them."

Arywitz said the labor movement must have the "guts" to do what nobody else is doing.

DRUG PRICES

The L.A. labor official urged union publications to print articles on subjects beyond the special interests of labor and use "crusading zeal."

Arywitz specifically called upon union publications to "find out why drug prices in Watts are 12 times what they are in Beverly Hills, and to run articles on mental health needs and the lack of adequate compensatory education.



KEEPING GRASS under control at Oak Knoll Naval Hospital are, from left to right, facing camera, Donald Reed, Allen Robello and Nathaniel Pree from the Central Labor Council's Neighborhood Youth Corps project.

Placement officer joins work program

A placement officer has been selected by the Central Labor Council for the crucial third phase of its precedent- setting $1,589,800 Work Experience and Training Program.

Fred E. Payne's chief task will be to find jobs for the 410 16 to 22-year-olds now enrolled in the program and others signed up during its 52 weeks.

Payne is a former member of Plasterers 112 and is also a former plastering contractor. For the last several months, he was placement director for the privately-financed Opportunities Industrialization Center in Oakland.

As placement supervisor for the Central Labor Council's program, Payne will contact employers, and attempt to fill both their and the youths' employment needs, according to Co-Directors J. W. Gaines and Robert Heffley.

About 200 youths have successfully completed the work experience phase of the program and are now in the second—or training—phase, according to Gaines and Heffley.

MARKETABLE SKILLS

These youths are learning marketable job skills in welding, auto repair and carpentry workshops. The office machines and procedures workshop for girls is also starting.

Other youths have moved into the work experience phase. As soon as they learn good job habits and demonstrate their ability to follow instructions and observe safety rules, they will be taken into the training program of their choice.

All the youths are from underprivileged families in Oakland's poverty target areas. Most are members of minority groups. Most are school dropouts who have never held a regular job and lack skills to qualify for one.

The program, financed under the U.S. Labor Department's Neighborhood Youth Corps, with donated time by Central Labor Council members, has been called the Alameda County' AFL-CIO's attempt to prevent a "long, hot summer" in Oakland.

Rose's cold 20 hours

William Rose, president of Moving Picture Projectionists 169, was in satisfactory condition at Providence Hospital after spending a chilling 20 hours last weekend.

Rose fell into the bay from his 29 foot sloop, the Treena Hailya, when the boat lurched under impact of a large wave between Alameda and Yerba Buena.

His wife, Marguerite, threw him a lifeline but he dropped it. He grabbed a pillow she tossed him but was unable to climb aboard.

Mrs. Rose went for help, but her husband drifted with currents. He finally spotted land and swam onto a breakwater off Alameda Naval Air Station, where he spent the night. He was spotted by a Coast Guard helicopter Sunday.

Carmen get an inadequate wage offer

Members of Carmen 192 overwhelmingly rejected an inadequate wage offer by the Alameda-Contra Costa Transit District at a meeting Sunday and voted to strike if necessary.

The union voted overwhelmingly to authorize its officers to call a strike "at their discretion."

President L. F. Bone said Monday before entering another negotiation session that a strike was possible at 12:01 a.m. this Thursday unless a substantially better offer was forthcoming before then.

The contract expired at midnight Wednesday night.

Bone, who said he had been in consultation with Executive Assistant Secretary Richard K. Groulx of the Central Labor Council, explained that the inadequate offer followed seven weeks of negotiations. He said the chief issues were wages and a cost-of-living clause.

CLC asks school board to appear on strike request

The Central Labor Council has invited the Fremont Unified School District Board of Trustees to appear before its own Executive Board today (Friday) for a hearing on a strike sanction request by Teachers 1494.

Executive Assistant Secretary Richard K. Groulx said Local 1494 asked for strike sanction because of what the union called the "arbitrary dismissal" of James Ward, an instructor at Walters Junior High School.

Superior Judge Leonard Dieden has also issued an order to the school district to reinstate Ward or appear before him next Thursday to cause why.

Ward was not rehired for next year. If he had been, he would have received tenure. A state hearing officer held in favor of Ward on all four reasons given by his principal, Donald G. Jamieson, for the dismissal.

Groulx said the Labor Council Executive Committee will also act on a strike sanction request by Culinary Workers 823 against Snack Bar Enterprises, which operates the snack bar in Gemco department store, San Leandro.

HOW TO BUY

Long, hot (& expensive) summer

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal — Copyright 1967

The financial weather forecast is for a long, hot, expensive summer.

With the average wage earner's buying power already about $1.50 a week below a year ago, we're entering a period of seasonally rising prices, especially for meat.

A funny thing happened on the way to the market.

During the past winter of dropping farm prices, retail food prices barely budged. If store prices remained up while farm prices fell, now that farm prices are rising again you can expect store prices to move up steadily until September.

THERE IS NO DOUBT that food processors and distributors have diverted the recent drop in farm prices to themselves instead of passing them onto consumers. In just one year, the share of your food dollar that goes to bring your food from farm to retail counter has risen from 59 cents to 62 cents. The farmer's share has fallen to 38 cents.

Compared with a year ago, farm prices went down about 6½ per cent, but wholesale prices dropped less than 3 per cent, and retail prices less than 1 per cent. The National Cattlemen's Association is organizing a cutback in beef production in an effort to bolster their own falling prices. This will hurt moderate income families but not the processors and retailers who will simply pass along the higher prices.

The high food prices are causing a dilemma for moderate income families. They already have cut down on the type of food they are buying in an effort to feed their families for about the same expenditure in spite of rising prices. Significantly, food expenditures at stores this past winter averaged only 1 per cent above a year ago, even though prices were 4½ per cent higher.

CLOTHING STORES are boosting their prices more than necessary. The U.S. Bureau of Labor Statistics reports that in the past year, retail apparel prices have gone up 4.1 per cent, compared with a 1.7 per cent increase at wholesale.

This means that the dollar increases have jumped even more than the percentage increase. An increase at wholesale of 60 cents on a suit that retails for $60 has become an increase of $2.50 in the price you pay.

With consumers already harried by high food prices, the exaggerated price markups on clothing have caused a noticeable drop in the purchase of men's wear especially.

The higher prices, however, have created more opportunities to buy at reduced prices at sales.

Retailers are being forced to offer more specials and bigger clearances because of the slowdown in consumer buying. The annual clearances of men's summer suits and shirts begin in late June. Women's dresses also go on sale this month.

Here are tips on June buying opportunities:

REFRIGERATORS: This is a good month to look for a buy in refrigerators, even though two of the largest manufacturers have announced increases. One manufacturer has raised prices three per cent on all appliances. Another said its prices would be raised "subtly and selectively."

But retailers are heavily stocked. They are finding it especiallly hard to sell the big and expensive side-by-side refrigerator-freezers and color refrigerators.

Meanwhile, values in ordinary white refrigerators are good. All-frostless 13-14 cubic foot refrigerator-freezers are available for $250 to $300.

Models with bottom mounted freezer give more freezer space, and the difference in price between these and less expensive top mounted models has narrowed. But be careful about letting yourself be traded up to deluxe models of the same freezer. Our survey indicates that you can pay 10 per cent more for exactly the same refrigerator with an ice maker, or merely because of such features as a swing-out basket and shuck-out ice trays.

RANGES: Values in electric and gas ranges are relatively good, too. Modern ranges in 30 inch size with 24-25 inch ovens are available for under $200 currently. Always compare oven size in different models. This is as important as the overall size. Of two 30 inch models, one may provide only a 22 inch oven, the other 24 or 25.

Don't overpay for additional features on ranges unless you really expect to use them. The same 30 inch range with 25 inch oven may sell for as little as $150 in the standard model, and gradually be stepped up to as much as $260 with such features as automatic cooktop unit, automatic oven control, infinite heat controls, fluorenscent work light, and so on.

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Why consumer measures stalled

A great deal of activity affecting consumers has taken place during the last three years, but the results in terms of legislation and added protections are somewhat less.

This is the statement made by Sidney Margolius, labor consumer advisor, in a recent article in the American Federationist.

The nation's conscience has been aroused by exposures of abuses.

"But the business backlash has been unusually sharp and surprisingly effective," Margolius wrote.

He pointed out busines opposition diluted the truth-in-packaging law, blocked truth-in-credit legislation and watered down state efforts to restrict credit abuses and high-pressure selling.

"Business opposition has been so stubborn," Margolius said, "that it has become difficult to win any significant legislation except when actual safety is involved."

However, the labor consumer expert said he found encouraging a "new vigor" in the U.S. Food and Drug Administration and Federal Trade Commission and increased efforts on behalf of consumers in some states.

Pentagon buys foreign drugs

The U.S. Defense Department doesn't always "buy American" when it comes to drugs.

American drugs cost too much, according to a department report, which called prices bid by U.S. firms "unreasonable."

Drugs were the only foreign purchases made by the Pentagon since 1959.

It estimated it had saved $21,200,000 in seven years by buying seven prescription drugs abroad.

Congressman Durward Hall (R.-Mo.), a physician, told the Senate Small Business Subcommittee the Pentagon screens its drugs more carefully than the Food and Drug Administration.

The Pentagon buys its drugs by generic — rather than brand —name.

U.S. consumer group blamed

A National Consumer Federation will be formed linking state and local groups for information, education and legislative programs.

The decision to establish the nationwide consumer federation was announced by a committee of national and state groups interested in consumer problems.

The announcement followed a meeting of the steering committee for Consumer Assembly '67, to be held in Washington, D.C., Nov. 2-3. Jaycob Clayman, administrative director of the AFL-CIO Industrial Union Department, is steering committee chairman for the national groups participating in Consumer Assembly '67.

Getting Your MONEY'S WORTH

DURABLE PRESS SHEETS and pillowcases are likely to be a better buy for most people than traditional bed linens — more economical in the long run, easier to care for, and better looking if you launder without ironing.

This conclusion was reached in the May issue of Consumer Reports after tests of 10 percale models.

The durable press linens promise economy, not because of their price but because of their durability. Most of the models rated by Consumers Union were priced at about from $4 to $5 for a twin bed sheet.

The regular percale sheets seldom run more than $3.50 for the twin size and even less in white sales. But Consumers Union's tests indicated that, with one exception, the durable press models will more than make up for the initial cost difference in longer life.

The exception was an all cotton model. The others were blends of cotton with polyester fibers. Blends of 65 per cent polyester and 35 per cent cotton were better in tensile strength, tearing strength, and bursting strength than 50-50 blends. In resistance to abrasion, 200 count fabrics stood up better than 180 count.

However, the durability gained through the use of polyester fibers comes at some cost, Consumer Reports says. Polyester fibers repel moisture. Thus, some people might find sheets made of these blends uncomfortably clammy on a humid night. Some models did reasonably well in absorbancy tests, and all models absorbed somewhat more moisture after repeated launderings. But Consumers Union believes that an absorbent quilted cotton mattress pad should provide some relief from clamminess.

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Might be blamed

Two boys at an exhibit of modern art: "Let's get out of here before they say we did it."—**The Machinist.**

Spoilsport

Nothing ruins a neighborhood for the average husband like having an enthusiastic gardener move in.—**UMW Journal.**

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Apprenticeship ceremony June 17 in Contra Costa

The Contra Costa County Apprenticeship Council will hold its 18th annual completion ceremony at a dinner for 85 new journeymen June 17 at Battaglia's Antioch.

Charles F. Hanna, chief of the State Division of Apprenticeship Standards, will present trade certificates.

Kenneth Graedel, business representative for Plasterers and Cement Masons 25, will welcome guests. Graedel is chairman of the joint apprenticeship council.

Six members of joint labor-management committees will be presented certificates of meritorius service: E. F. Stark and Earl Creager, Electrical JAC; Cal Verrinder, Richmond Carpenters JAC; Elton Parsons, Martinez Carpenters JAC; August Millar, Antioch Carpenters JAC, and Earl Heller, Painters and Plasterers JAC.

New journeymen are from the following trades: Automotive Repair, Carpenters, Electricians, Painters and Decorators, and Cement Masons and Plasterers.

Central Labor Council seats six new delegates

The Central Labor Council has six new delegates.

They are:

Frank P. Miller, Fire Fighters 55; Phil Broemel, Social Workers 535; Gerald R. Reed, Teachers 1528; Robert W. McLane, University of California Employees 371, and Dr. Mary W. Gray, Dr. Marianne Smith, Dr. Arnold Mechanic and Dr. John Stevens, all of Teachers 1671.

Local 1528 represents Teachers in Alameda, Local 1671 those at California State College in Hayward.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

D.C. Teachers' sweet victory

Teachers in Washington, D.C., chose the Washington Teachers Union, AFLCIO, to represent them by a vote of 3,540 to 2,119 in a recent election.

The victory was especially sweet because the American Federation of Teachers affiliate defeated the District of Columbia Education Association in the home city of its parent organization, the National Education Association.

The victory came on the heels of another in Detroit, where the Teachers Union defeated the NEA affiliate nearly 2 to 1.

Teamster local accused of L-G election violation

U. S. Attorney John P. Hyland has filed a suit against Sacramento Teamsters 150, accusing it of violating election procedures requirements of the Landrum-Griffin Law.

The suit was filed at the request of the U. S. Labor Department, acting on the complaint of several members concerning the union's 1966 election.

It charged incumbents had failed to comply with Landrum-Griffin requirements on distribution of election campaign literature for all candidates.

The suit asked the U.S. District Court in Sacramento to set aside the election and require a new one under Labor Department supervision.

South County office opened by Sen. Petris

State Senator Nicholas C. Petris (D.-Oakland) has opened a South County office at 37674 Fremont Boulevard, Fremont.

Office hours will be 9 a.m. to 5 p.m. Mrs. Adele McHale will be in charge.

Deposit improper for extended care under Medicare

Medicare beneficiaries who enter extended care facilities following hospitalization should not be required to pay deposits as prepayment for services, according to Lloyd Adams, acting district manager for the U.S. Social Security Administration.

Some extended care facilities in Alameda County are requiring such deposits, Adams said.

He pointed out Medicare pays all covered costs for 20 days for post-hospital stays in extended care facilities, but the beneficiary is responsible for a $5 a day co-insurance payment for the 21st through 100th days.

Adams said some facilities have required the deposit to cover the $5 a day payment in case the patient stays over 21 days. But the Social Security Administration says there is no justification for requiring this as a condition of admission.

Participating extended care facilities have every reasonable assurance that they will be reimbursed for their costs in furnishing covered services to medicare beneficiaries for the full 100 days, Adams declared.

R. J. Thomas dies

R. J. Thomas, who led the Chrysler sitdown strike in 1936 and preceded Walter P. Reuther as president of the United Auto Workers, died at Muskegon, Mich., at the age of 67.

Record 436 will be awarded journeyman certificates here

This Saturday and June 10, trade certificates will be awarded to 436 new journeymen from 46 different trades at the 20th annuol completion ceremony of the Greater East Bay Joint Apprenticeship Council.

The number of new journeymen is a record, and two separate ceremonies were scheduled to accommodate them and their guests. Both will be at Goodman's Jack London Square, Oakland.

A total of more than 1,500 is expected.

VIAL TO SPEAK

Don Vial, chairman of the Center for Labor Research and Education at the University of California in Berkeley, will speak both evenings.

In addition to presentation of trade certificates, the ceremonies will also include dinner, entertainment and dancing.

Awards will be made to winners of the third annual apprenticeship poster contest for East Bay High school and junior college students.

Unionists assisting with the program include:

- Elias L. (Al) Arellano, business manager, Sheet Metal Workers 216, general treasurer.
- Gunnar (Benny) Benonys, business representative, Carpenters 36, ex-officio past general chairman.
- George Taylor, secretary, Ironworkers 378, Auditorium Committee.
- Don Finnie, business representative, Butchers 120, Finance Committee.
- Al Thoman, business representative, Carpenters 36, Participation Committee.
- Ed Logue, business representative, Machinists 284, Program Committee, and
- Sam Swisher, financial secretary, Machinists 824, Publicity Committee.

Construction workers on BART total 1,700

There were 1,700 workers employed on construction of the Bay Area Rapid Transit system during April, and their wages totalled almost $2 million despite bad weather, according to BART General Manager B. R. Stokes.

This brings to over $20 million the amount of construction wages paid by BART since the project began in 1964. Nineteen contracting organizations and 47 subcontractors are currently at work at 29 separate locations.

Youth job campaign

The State Department of Employment has enlisted its network of statewide offices in the U.S. Youth Opportunity Campaign to open up paying jobs for young people this summer.

CARPENTERS UNION LOCAL 36 ELECTION JUNE 16, 1967

Vote for

Mel Johnson

FINANCIAL SECRETARY

June 16, 1967 ● Local 36



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CARPENTERS UNION LOCAL 1622 ELECTION JUNE 10, 1967

FOR BETTER GOVERNMENT OF CARPENTERS

LOCAL UNION No. 1622

This Slate is endorsed by

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BUSINESS REPRESENTATIVES
Virgil A. Brunstedt ..... No. 11 on the Ballot
Lewis C. Curtis ..... No. 4 on the Ballot
Luther Curry ..... No. 14 on the Ballot

The above candidates endorse WILBUR SLATE for TREASURER

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ELECTION
SATURDAY JUNE 10, 1967

VOTING
7:00 A.M. TO 3:00 P.M.

CARPENTERS HALL
1050 MATTOX ROAD, HAYWARD, CALIF.

What we said all along!

A report prepared for the City of Oakland's own Department of Human Resources backs up what the Central Labor Council has been saying since Mayor Reading's so-called Job Fair last fall:

The Job Fair did little to help unemployed men and women.

The report also disagrees with the mayor's statement that 2,500 jobs went begging because relatively few applicants followed through on job opportunities.

It charged that the mayor's statement was based on unreliable data — supplied by the Department of Human Resources.

'NO NEED'

Though only 31 per cent of all those referred to interviews actually showed up, employers who were selective and made firm committments reported a 61 per cent showup rate, according to the report.

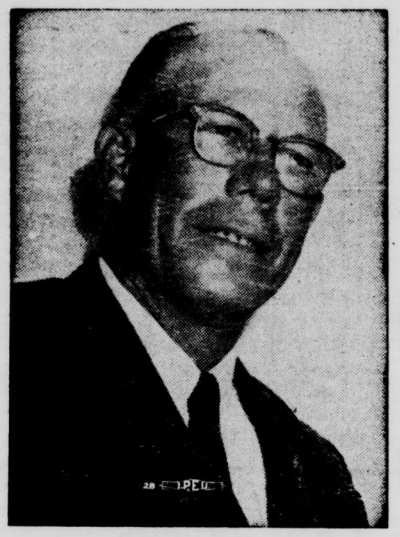
"The considerable number of persons applying for work," the report said, "indicates there is no lack of motivation on the part of the unemployed. It also indicates there is little or no need for projects to introduce the unemployed to employers."

The report was paid for by the U.S. Economic Development Administration and distributed to the Oakland Economic Development Council, another city agency.

CARPENTERS UNION LOCAL 1622 ELECTION JUNE 10, 1967

ATTENTION

CARPENTERS LOCAL 1622



Vote For

And

Re-Elect

VIRGIL A. BRUNSTEDT

For

Business Agent

I am a qualified and capable candidate for the job that I am seeking.

My record and background in the Carpenter Trade and my Service to the Local Union will bear out the facts.

I have represented the Local Union as a delegate to:

Three National Conventions—St. Louis, Mo., 1958; Washington, D.C., 1962; Kansas City, Mo., 1966.

17 years to the Bay District Council of Carpenters.

6 times a delegate to the State Council of Carpenters Convention.

8 years to the Alameda Building Trades Council.

A delegate to the State Council of Carpenters Legislative Conference.

State Federation of Labor.

State C.O.P.E.

Governor's Safety Conference.

A Trustee of the Local Union.

A Chairman of the Examining Board.

A Past Secretary of the Local Joint Apprenticeship Committee and still a member of the Committee.

A member of the Bay District Council Apprenticeship Administrative Board.

Secretary of the Drywall Training Committee.

I have been an active member of 1622 for 21 years, serving on many committees of the Local Union while actively working at the Carpenter Trade.

I have been and am serving the Local as a Business Agent for the past 46 months.

I believe experience and knowledge of the complex labor laws and jurisdictions are a necessary tool to be a Business Agent.

Vote June 10, 1967

1050 Mattox Rd., Hayward

POLLS OPEN 7 A.M. TO 3:00 P.M.

Business Agent—No. 11 on Ballot

For Delegate to District Council—No. 24 on the Ballot

For Delegate to the Building Trades—No. 8 on the Ballot

YOUR SUPPORT WILL BE APPRECIATED

Ironworkers 378

BY GEORGE A. TAYLOR

Local 378 is having trouble in two areas at this time. One problem is on the Bay Area Rapid Transit, where there are three companies involved. Two of these companies, Pirini Co. and Massman Co., belong to the Associated General Contractors of America, Northern California Chapter. Early Winton & Drake is represented by Labor Relations Consultant Harold Ringrose. The aforementioned companies have deliberately and willfully assigned to other crafts work that belongs to the Ironworkers.

After protesting these unjust assignments of work to the Pile Drivers, who belong to the Carpenter's Union, I have been successful in setting up a meeting at the AGC office in San Francisco.

The representatives of the Ironworkers Union, Pirini Corp., and the AGC met on May 22 at San Francisco. Representing the Associated General Contractors was William Riker; Pirini Corp was represented by Roger Powell, project manager; Floyd Graves, field superintendent, and R. W. Card, assistant district manager. Representing Massman Construction Co., which has part of the work near 22nd street and Grand avenue, Oakland, was K. W. Philo, labor relations director. The Ironworkers were represented by Ray Fenton and Wayne Welsh, Local 377; Robert McDonald and George A. Taylor, Local 378 and L. W. Wheeler, general organizer for the Ironworkers International Union.

The Ironworkers based their claim on Section 6, Paragraph A & B, of the twelve point agreement, which reads as follows: "A. The erection of permanent steel pile caps is the work of the carpenters. The bracing of the pile below the pile caps is the work of the Carpenters. The erection of the structural steel members of the pile caps is the work of the Ironworkers. B. A permanent structural steel cap is defined as the first structural member to span two or more piles."

The Carpenters took the position that all of this work in question was temporary; so therefore the companies had made the correct assignment when they had assigned the floor beams and the bracing above the pile caps to the Carpenters.

The Carpenter's Union and Pirini Co. did not show one document or agreement of record between the two international unions to back up this unjust assignment of work to the Carpenters. The aforementioned dispute has been going on for about six months, on bridges and temporary crossings across any of the tunnel work for the Bay Area Rapid Transit.

The other trouble spot is at the H. J. Heinz Canning plant in Tracy. I will comment on S. & Q. Construction Co. and American Bridge in the next issue.

Following is a list of members reported sick this week:

Alfred B. Slater, John W. Vess, Ivan Cotman, Edwin J. Vares, Joe Holt.

Information for the Ironworker apprentice test may be obtained by phoning the Local Union office in Oakland at (415) 893-2262.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

CARPENTERS UNION LOCAL 1622 ELECTION JUNE 10, 1967



VOTE ON JUNE 10, 1967

◆ ◆ ◆

F. Paul CreMeans'

for

Financial Secretary

◆ ◆ ◆

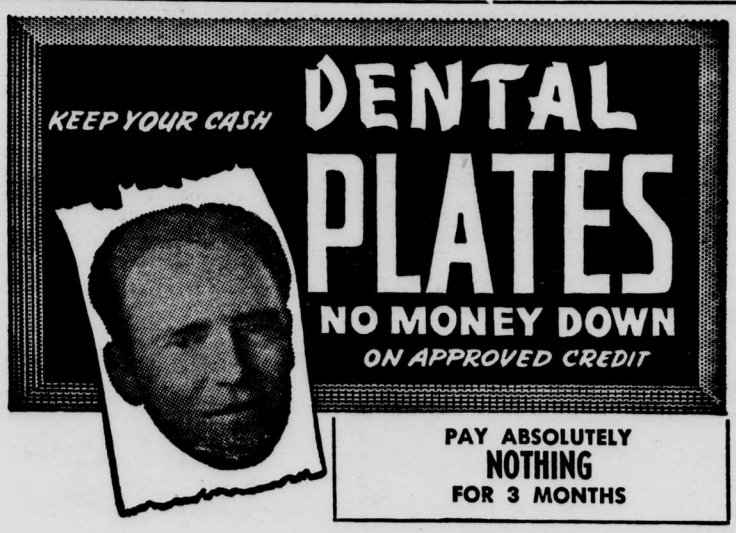
DELEGATE DISTRICT COUNCIL CARPENTERS BUILDING TRADES COUNCIL

◆ ◆ ◆

Place and Time

1050 Mattox Rd., Hayward

7:00 A.M. TO 3:00 P.M.



SAVE LOW PRICES VERY

WE TRY TO LIMIT OUR WORK TO THE MAKING OF DENTAL PLATES, PARTIAL PLATES AND REMOVABLE BRIDGES

DR. J. C. CAMPBELL

Come In Now. No Appointment Needed

Oakland: 1800 Telegraph Avenue . . . . . Phone TEmplebar 2-4916
Berkeley: 2618 Shattuck Avenue . . . . . Phone THornwall 3-7683
Richmond: 1100 Macdonald Avenue . . . . . Phone BEacon 4-2844
Office Hours: 9:00 A.M. to 6 P.M. Mon. thru Fri. Closed Saturday

Retail Clerks Local 870

BY CHARLES F. JONES

Due to the Memorial Day Holiday, there will be no column this week from Retail Clerks 870. Regular column next week.

Watchmakers Local 101

BY GEORGE F. ALLEN

Mr. Robert Phillip, Officer and Representative for the Great Lakes Area, Canada and Overseas of the American Watchmakers Institute was in San Francisco and he with his wife made a visit to the office.

We discussed the changes taking place in the industry and his experience has been the same as ours, i.e., the stores are expanding to shopping centers in outlying areas.

Being the Executive Secretary of the Toronto Watchmakers' Association, he was interested in our working agreement, and fringe benefits. Therefore, we gave him a copy of our working agreement, details of our Health and Welfare and Pension Programs, also copies of our price lists.

He was greatly impressed with our conditions, however, offered no wage comparisons between our area and the city of Toronto.

SAN JOSE MEETING:

Th next membership meeting will be held on Tuesday, June 6 at 7:30 p.m.—Labor Temple, 45 Santa Teresa St., San Jose.

State fair labor standards act, $2 minimum asked

A California fair labor standards act was urged by organized labor before an Assembly committee recently.

Secretary-Treasurer Thomas L. Pitts of the California Labor Federation, AFLCIO, said the act should include a $2 state minimum wage.

This would help end poverty and reduce welfare costs in California, Pitts told the Assembly Industrial Relations Committee.

In answer to management claims that minimum wage laws cause unemployment, Pitts declared:

"There is no evidence to support these claims . . . In 1961, (federal) minimum wage increases had no discernible effect on the nationwide level of employment in industries affected. On an overall basis, employment has risen in these industries since the 1961 amendments took effect."

Pitts pointed out that $2 is $1.24 less than the current average hourly wage in manufacturing in the state.

"The fact is the California economy can support a $2 minimum wage out of rising productivity and high profits," Pitts told the committee.

Pitts urged passage of Assembly Bill 890.

Sugar Workers 1 wins vote at C&H

AFLCIO Sugar Workers 1 kept bargaining rights for production, technical and maintenance employees of the C&H Sugar Refining Corp. plant at Crockett, defeating the International Longshoremen's and Warehousemen's Union in a National Labor Relations Board election last week.

The vote was: Local 1, 659; ILWU, 386.

The ILWU represents warehousemen at the refinery. Local 1 has had bargaining rights for the production, technical and maintenance unit for 30 years.

Steamfitters Local 342

BY JIM MARTIN

As we come to another Memorial Day, 1967, our hearts are sad because there are many of our fellow workmen, loved ones and friends who are no longer with us. Open wide the doors of Heaven and receive them. Make them welcome in this year and the years to come.

Speak words of comfort to the loved ones of our deceased Brothers, Lord, so they will no longer be filled with grief, but warm and comforted by the promise of reunion and the joyous life to come.

And last, Father, help us who offer this humble prayer to thee on this Memorial Day, help us to do Thy will. Help us to have our fellow men do as Thou ask us to do. Help us to blot hate out of our lives so that love and brotherhood may enter in. Help us to be good citizens, good Union men. Let us live that the ideal for man of earth, a Brotherhood of Men, under the Fatherhood of God, shall come into our lives and make them worthwhile. Amen.

ATTENTION: SHOP STEWARDS

At the shop stewards' meeting held recently, many of the stewards did not attend; however some were excused due to sickness and prior committments. So for those who did not attend, we wish to call to your attention the importance of the following matters, all pertaining to you, as the shop steward:

You are required to submit a weekly written report of the men on the job, keeping the union's Business Office informed of our members on the job. You are to report and enforce safety and health laws and any violation of working rules and safety.

For any emrgency situation or information pertaing to jurisdiction, or any other problems, call the office of our union.

At our next membership meeting, June 1, 1967, the election of officers to fill out the unexpired term of the following offices will be held: treasurer, one Board of Trustees member, two for the Apprenticeship Committee and two for the Alameda County Building Trades Council.

The election will be in Room 229 of the Labor Temple, and the polls will be open from 4 p.m. until 10 p.m.

Also at this meeting, the reports of the delegates to the California Pipe Trades Council will be received.

642's Straight Line

BY MARVIN MARTIN

The following members of Local 642 were nominated for office at a special called meeting held on May 19. Election will take place on June 15, 1967, and the polls will be open from 2 to 8 p.m.

For president, Elmo Luther Walker; for vice president, Rolland I. Sprague and Joe E. Maddox; for recording secretary, Scott B. Bournonville; for financial secretary, Marvin H. Martin, J. Lawrence Lynch and Bobby G. Robertson; for conductor, Harold E. Hoadley; for warden, E. A. McGowan; for trustee for three years, Charles R. Parkhurst; for trustee for two years, Roy Eslinger and Beauford W. Autrey.

The following six (6) members are nominees for business agent: Donald L. MacDiarmid, Delbert Kimbrough, Sam W. Herrod, Robert R. Ogle, Earl Carlisle and James B. Wilson.

Nominated as delegates to Contra Costa Building and Construction Trades Council were William P. Linck, Bobby G. Robertson and T. E. Baldwin.

From the California AFLCIO News, we found this statement from Clarence Darrow:

THE TURNABOUT

"The non-union man may join the enemy to defeat shorter hours and better wages but when he has lost his fight and the unions have triumphed, he is always the first man to demand the rewards of another's effort and to profit from the courage and devotion from the men he did his best to defeat and betray."

A bold heading in the same paper reads: "Reagan Backs Phone Rate Hike: Hits Minimum Wage Laws."

The things that are happening in Sacramento these days remind me of the happenings the spring of 1930. Everyone went to cutting expenses. What followed is history. A well-known phone company told me they were going broke paying me 40 cents an hour and fired me and 30,000 others. That was the beginning of the big depression of the thirties.

The available supply of ill will never diminishes because so many people can have more fun at an axe-grinding party than at a hatchet burial!

Chips and Chatter

BY AL THOMAN

Monday, May 29, no roll call, but most of the brothers came through who are on the list. There were no calls this morning (Monday). That's to be espected because of the Tuesday holiday. Next roll to be called Monday, June 5.

If the brothers circulating the letters on Mondays would come to our meetings and take part in the local affairs, they might be more accurate in expressing their needs and wants. It is no problem to criticize, but to be constructive — ah, that's hard slogging and takes more than a Monday morning coach.

Steel Machinists 1304

BY DAVE ARCA

Hi. Seldom have so few been so concerned about so many.

Union members, that is. We're concerned about the many who refused to stand Pat on the status quo in California. They joined with three million-plus voters to elect a conservative administration in our Golden State.

Individualism is fine in many respects, but this is to a point of economic suicide. Consequently, we have a two-tone governor. He uses one tone when staging big productions for proposing cutbacks in personnel, or tuition, or tax relief.

Then, he later comes on with his other tone and amends his positions and statements.

This is a consistent trait. It's documented all through his campaign, and administration so for.

Perhaps those two tones stem from each mouth of his two faces. We say two faces because our Jolly Green Governor is now earnestly claiming a $98 million lag in tax income.

One face says we consumers and property owners must make up the deficit. The other face says our Jolly Green Governor favors elimination of inventory taxes for businesses. Wowee. Our governor giveth, and our governor taketh away. Who's to say nay?

It's two bad those three million-plus voters who voted for this bad actor aren't liable for his mismanagement. Well, in a way they are. Except us two million-plus voters who lost are in the predicament, too. Meanwhile, if your take-home pay, after taxes, is somewhat less, some of you asked for it. Okay? Okay.

Shelley endorsed

The San Francisco ILWU Legislative Committee has endorsed Mayor John F. Shelley for re-election.

OFFICIAL UNION NOTICES

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month in the Alameda County Labor Temple.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafetorium of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meeting.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

▼ ▼ ▼

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Monday, June 19, 1967, the polls will be open at 2085 Third St., San Francisco, and 115 Broadway, Oakland, from 7:30 a.m. to 8 p.m. for the election of officers and delegates.

Fraternally,
JAMES ALLAN,
Rec. Sec.

▼ ▼ ▼

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

CARPENTERS UNION LOCAL 642 ELECTION JUNE 15, 1967

Elect...

BOBBY G. ROBERTSON



FINANCIAL SECRETARY—TREASURER

LOCAL UNION No. 642

THURSDAY JUNE 15, 1967

2 P.M. - 8 P.M.

- **COMPLETED APPRENTICESHIP IN 1958**
- **MEMBER 12 CONSECUTIVE YEARS**
- **REGULARLY IN ATTENDANCE**
- **TRUSTEE LOCAL UNION No. 642**
- **DELEGATE TO GENERAL CONVENTION IN KANSAS CITY**

THIS AD PAID BY SUPPORTERS OF BOBBY G. ROBERTSON

CARPENTERS UNION LOCAL 36 ELECTION JUNE 16, 1967

Vote for

ELMER HOFSTRA

for

BUSINESS REPRESENTATIVE

CARPENTERS LOCAL No. 36

ELECTION JUNE 16, 1967

NOTICE

TO MEMBERS OF SHEET METAL WORKERS' UNION, LOCAL 216

WEDNESDAY EVENING, JUNE 7, 1967, 8:00 P.M., HALL "M," LABOR TEMPLE, 2315 VALDEZ STREET, OAKLAND, IS TIME AND PLACE FOR SPECIAL MEETING TO NOMINATE ALL ELECTED OFFICERS, BUSINESS MANAGER AND BUSINESS REPRESENTATIVES AND DELEGATES OF LOCAL 216.

SATURDAY, JUNE 24, 1967, 8:00 A.M. TO 5 P.M., HALL "H," LABOR TEMPLE, 2315 VALDEZ STREET, OAKLAND, IS TIME AND PLACE FOR ELECTION

DON'T FORGET THESE DATES!

Fraternally,
ELIAS L. ARELLANO,
Business Manager

CARPENTERS UNION LOCAL 1622 ELECTION JUNE 10, 1967

VOTE FOR and ELECT

LUTHER CURRY

for

BUSINESS REPRESENTATIVE

No. 14 ON BALLOT

23½ years member of 1622, Served 6 years delegate District Council, served on Various Committees, Represented you at both State and General Convention in 1966, President of 1622 at present time.

If elected I will be in the Field Early and Late to see that the Contract is lived up to. I will use all my influence to get more Jobs for 1622 members.

Do you want financial security for yourself and family? I will strive for full employment for 1622 members.

But I can only do this if you want it enough to get out and Vote for and Elect me.

I urge you to take a little time to

VOTE — VOTE — VOTE

JUNE 10, 1967 FROM 7 A.M. TO 3 P.M.

CARPENTERS LOCAL 1622

OFFICIAL UNION NOTICES

PAINT MAKERS 1101

SPECIAL MEETING

The next meeting to be held on June 20, has been designated as a special meeting for the purpose of:

Election of officers, delegates and committee members for a three year term.

Vote on bylaw changes, including increasing the Death Benefit Fund to $1,000 by an initial payment of $2 now and $2 for each death thereafter, when the balance decreases below a $2,000 balance, effective July 1 ,1967.

To put on a $1 Defense Fund assessment for 18 months, effective July 1, 1967, through December, 1968.

Since this is a special meeting, Sections 5 and 8 or Article VII and Article VIII of the Local Bylaws shall apply. Take special note of Section 5 of Article VII, which states that excuses must be given in writing not later than the next following Executive Board meeting.

Note: Two meetings have been scheduled so all members can attend:

DAY MEETING
Date: June 20, 1967.
Time: 1 p.m.
Place: Hall C, Labor Temple, 2315 Valdez St., Oakland.

NIGHT MEETING
Date: June 20, 1967.
Time: 8 p.m.
Place: Hall M, Labor Temple, 2315 Valdez St., Oakland.

Reminder: Death Benefit Assessment No. 11 is now past due, $1.

Fraternally,
WILLIAM BOARDMAN,
Rec. Sec.

COM. TELEGRAPHERS 208

MEMBERSHIP MEETING

Wednesday, June 7, 4:45 p.m. Danish Hall, 164 11th Street Upstairs.

Nomination of candidates to attend the Union Convention in San Francisco on October 9, 1967 shall be made at the June membership meeting in accordance with Article X of the By-laws:

10.01 (b) Nominations to be made from the floor or by petition of not less than ten members in good standing.

(c) Nominees must accept in person or have written notice of their accceptance at the meeting.

10.03 At least twice the delegate strength shall be nominated and elected. Those receiving the highest vote shall go as delegates to the convention. In the event of the inability of a delegate to attend the convention, the delegate receiving the next highest vote shall be eligible to go.

This Local is entitled to four delegates. Article 7.01 of the By-Laws provides that the President shall be the first delegate to any and all conventions. The other three will be chosen by secret ballot.

Effect as of June 1, 1967 all employees in the CTU bargaining unit except bicycle messengers shall receive a wage increase of 4.5 per cent based on the employees rate as of May 31, 1966.

The present contract expires on May 31, 1968. In just a few months, convention delegates will meet to make plans for the next negotiations.

Please send us your suggestions.

Fraternally,
LARRY ROSS,
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, June 1, 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT NOTICE

Nominations for all elected officers will be held at this meeting as a special order of business at 9 p.m. Elections will be held at our June 15 meeting. Please pass the word in your plant.

Fraternally,
DAVE ARCA,
Rec. Sec.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helenic Center, 342 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, June 16, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

Friday, June 16, 1967, is election day for officers, delegates and committeemen of Millmen's Union 550. The polls will be open from 12 noon until 8:30 p.m. in Room 208 of the Labor Temple.

All members who are eligible to vote for the officers and committeemen that they wish to represent them for the next two years.

To be qualified to vote, a member must meet the following qualifications: 1. Must be a member of this local union for at least one year. 2. Must be a member in good standing at the time of voting.

The following incumbent officers were nominated for re-election: Jack Archibald for recording secretary; Geo. H. Johnson for financial secretary; Edward F. Coelho for treasurer; Steve Bernes for conductor; George E. White for trustee; V. N. Anderson for trustee and Arsie Bigby for business representative.

The following members were also nominated for officers of this local union: Vern Darling for president; Fred E. Sisneros for vice-president; Thomas P. White for recording sercretary; Byron Reed for recording secretary; William Castellanos for financial secretary; James H. Dunlap for warden; Robert D. Mouzakis for warden; Faustino R. Limon for treasurer; Victor M. Flores for trustee; Bernard Jadeson for trustee, and James E. Burns for trustee.

The following members were nominated for committeemen:

Bay Counties District Council: Incumbents nominated were: Clyde L. Johnson, Anthony Ramos, Emil Ovenberg, Arsie Bigby, Edward F. Coelho, William Castellanos, Geo. H. Johnson, Vern Darling and George E. White. Also nominated were Thomas P. White, Bernard Jadeson and V. N. Anderson.

Building and Construction Trades Council: Incumbents nominated were: George E. White, Jack Archibald, Arsie Bigby and Edward F. Coelho. Also nominated were: Thomas P. White, William Castellanos, Fred Sisneros and Geo. H. Johnson.

State Mill Committee: Incumbents nominated were: Jack Archibald, Arsie Bigby and Geo. H. Johnson. Also nominated were: William Castellanos, George E. White, Edward F. Coelho, Thomas P. White, Vern Darling, Jim Dunlap and Robert Mouzakis.

Six County Negotiating Committee: Incumbents nominated were: Arsie Bigby, Edward Coelho and Geo. H. Johnson. Also nominated were: Fred Sisneros, Vern Darling, James Dunlap, Thomas P. White, Robert Mouzakis and William Castellanos.

Fraternally,
GEO. JOHNSON,
Finan. Sec.

E. B. MUNI EMPLOYEES 390

MEMBERSHIP MEETING

Thursday, June 15, Labor Temple, Hall G, 8 p.m.

CITY OF BERKELEY

Tuesday, June 6, Hermanson's Hall, Berkeley, 7:30 p.m.

SAN LORENZO SCHOOLS (H)

Wednesday, June 7, Martin School, 1000 Paseo Grande, San Lorenzo, 8 p.m.

PORT OF OAKLAND (P)

Thursday, June 13, Labor Temple, 7:30 p.m.

CITY OF RICHMOND (D, DP)

Wednesday, June 14, Corporation Yard, 7:30 p.m.

CITY OF EL CERRITO (C)

Monday, June 19, Corporation Yard, 4:30 p.m.

CITY OF OAKLAND (F)

Wednesday, June 21, Corporation Yard, 4:45 p.m.

FAIRMONT HOSPITAL (GF)

SPECIAL MEETING NOTICE

Thursday, June 29, Day Hall 7 p.m.

HIGHLAND HOSPITAL (GH)

Wednesday, June 28, Labor Temple, 8 p.m.

Fraternally,
RICHARD J. KRAUSE,
Pres.

BARBERS 134

The June meeting of the Executive Board will be held on June 15 at 8 p.m. in Room 711, Bank of Commerce Bldg., Oakland, California.

The next regular meeting of Barbers Local 134 will be held on June 22 at 8:00 p.m. in the Labor Temple, 2315 Valdez St., Oakland, California.

Congratulations to Ray Ozenberger for taking first place at the Championship Competition in Fresno. Good luck in your next attempt at Anaheim!

Your delegates to the State Convention at Anaheim will be Ray Luciano, Al Doyle, Jack Reed, and Al Chamorro, and the alternates are Tony Fisher, and Bill Murchison. Thank you for sending us and we will all work very hard in order to justify your confidence in us.

The Skywest Golf Course in Hayward is not a Union Golf Course. We urge you not to patronize this Golf Course.

Fraternally,
AL DOYLE,
Sec'y.-Treas.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursday at 8 p.m. at 761 12th St., Oakland, Calif.

You will please note that the election of all officers and delegates will be held on Friday, June 16, 1967, at Carpenters Hall, 761 12th St., Oakland, Calif., with the polls open from 12 noon to 10 p.m. By this time, all construction jobs will be shut down at noon, and this should give all Carpenters a good chance to cast their votes for the officers and delegates of their choice.

Please remember the date, Friday, June 16, 1967, with the polls open from noon to 10 p.m.

Authorized under Section 45, Paragraph D, of the Constitution and Laws, there will be a charge of $1 (one dollar) for every delinquent notice mailed out by the financial secretary. This means you must send in your payment before the 10th of each month to avoid this charge.

Fraternally,
OSCAR N. ANDERSON,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

The next meeting will be June 6 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

SPECIAL NOTICE

Special notice to members of Local Union 1176:

Please be advised that President William Novak submitted his resignation at the meeting of May 16, to become effective July 1, 1967.

Therefore, please be advised that nominations will be held for the filling of this vacancy for the unexpired terms at a special called meeting June 6, elections to be held at the meeting of June 20.

Please be further advised that there are also vacancies at this time in the offices of warden and conductor. Nominations for these offices also will be held at the same time, with elections on June 20.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

SCHOOL EMPLOYEES 257

The regular meeting of Oakland Unified School District Employees 257 will be held at 1918 Grove St., Oakland, Saturday, June 10, 1967, at 10:30 a.m. in the upstairs hall.

The Executive Board will meet at 8 a.m.

Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

EBMUD EMPLOYEES 444

The next executive board meeting of EBMUD Employees 444, American Federation of State, County and Municipal Employees, will be held on June 1 at 7:30 p.m. The next membership meeting will be June 8 at 7:30 p.m.

Please make every effort to attend these important meetings which promise some interesting reports on our salary proposals. Also, there will be a report on the appeal hearing of Brother Richard Coors.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union By laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

Election of officers, business representative and assistant business representatives and committee members will take place Saturday, June 10, 1967, from 7 a.m. to 3 p.m.

At our special called meeting of Thursday, May 11, 1967, the following brothers' names were placed in nomination:

President—Roy Pugh, Gus Toensing.

Vice President—Noble Whitfield, A. W. Wolters, Eric Kidsen.

Recording Secretary — Robert Gibbs, Tony Rice.

Warden—Garland Smith.

Conductor—James Reidstra.

Trustee — John Davis, Charles Busk, Delbert Bardwell, Jewel Ashley, Ray Entleman, Chester Linn, Dan Timmerman, Frank Powers.

Treasurer — Kyle Moon, Wilbur Slate.

Business Representative — Lewis Curtis, Virgil Brunstedt, Luther Curry, Roy Fouche, Charles Wack, Walt Williams, Eugene Diely, Cal Middleton, Frank Galgowski, Luther Cook, Al Merrow, Jim Goheen, Elmer Borge, Loren Auten.

Financial Secretary—V. O. Anderson, Whitey Chapman, Paul CreMeans.

Sick Committee — Maurice Sprankle, Bill Voss, Al Schultz, Walter Johnson, Earl Dabney.

Delegates to District Council — Ernest Quick, Charles Wack, Les Strother, Vyrl Anderson, Loren Auten, Tony Rice, Ralph Hollums, Dan Timmerman, Gus Toensing, Cal Middleton, Frank Galgowski, Luther Curry, Garland Smith, John Davis, Charles Rusk, Virgil Brunstedt, Gene Diely, Roy Pugh, Noble Whitfield, Paul CreMeans, R. Gibbs, L. Curtis, Kyle Moon, Elmer Borge, Wilbur Slate, Chester Linn, Ray Entleman, Herb Godfrey, Russell Hague, E. W. Chapman, Jim Goheen, Jim Reidstra, Luther Cook, Walt Williams, Jewel Ashley, Bill Voss, Roy Fouche, Walter E. Johnson.

Delegates to Building Trades Council: V. O. Anderson, V. Brunstedt, L. Curtis, G. Wack, Luther Curry, Robert Gibbs, Les Strother, Gus Toensnig, Luther Cook, Frank Galgowski, Tony Rice, Walt Williams, Al Goheen, Chester Linn, Paul CreMeans, Jim Goheen, John Davis, Loren Auten, Elmer Borge, Kyle Moon.

The meeting of Thursday, June 8, 1967, will be a special called meeting for the purpose of holding a candidate night. Each candidate will be offered the opportunity to speak for three minutes, followed by a 10 minute question period.

Fraternally,
A. W. RICE,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meet each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

The June 5, 1967 meeting is to be officer election for the ensuing term. Meeting starts at 8 p.m. All members are urged to be present.

Fraternally,
J. W. NIXON,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chesnut St., Berkeley.

Election of officers, delegates and committee members will be held June 1, 1967. Refreshments will be served at this meeting upon adjournment.

Please try to be in attendance at these two meetings. They will definitely affect your future and welfare.

Fraternally,
NICK AFDAMO,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN,
Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

The General President of Building Service Employees' International Union, has carefully considered the Constitution and By Laws of Local 18 and recommends certain revisions and modifications in order to conform to the Constitution and By Laws of the International Union.

The second reading and voting will take place at the general membership meeting of June 23, 1967. This is in accordance with the requirements of Article XII of our Constitution and By Laws.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

SHEET METAL WORKERS 216

Wednesday evening, June 7, 1967, 8 p.m., Hall M, Labor Temple, 2315 Valdez St., Oakland, is the time and place for a special meeting to nominate all elected officers, business manager, business representatives and delegates of Local 216.

Saturday, June 24, 1967, 8 p.m., Hall H, Labor Temple, 2315 Valdez St., Oakland, is the time and place for the election.

Don't forget these dates.

Fraternally,
ELIAS L. ARRELLANO,
Bus. Mgr.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Secretary

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR
Sec.

AFSCME, U.C. LOCAL 371

Our next regular meeting will be in Kroeber Hall Saturday, June 10, 1967, at 2 p.m. The Executive Board and officers will meet at 12 noon. We usually suspend the July, August and September meetings on account of vacations; so this may be your last opportunity to attend for the summer. We appreciate your presence.

Fraternally,
W. C. WHITCOMBE,
Sec.-Treas.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

East Bay LABOR JOURNAL

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42nd Year, Number 11 — June 2, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif. — Phone 261-3981

State parks, beaches --closed to the poor?

Governor Reagan was swept into office on his campaign promise to reduce taxes. Now, faced with the realities of meeting the needs of the largest state in the nation, he has come up with the largest budget of any state in the nation's history. He is trying to trim costs, which at first glace seems admirable. But he started out by trying to trim in the wrong places: higher education and mental health, for example. The public knew that we were spending too little already on these vital public services, and Reagan had to back down.

Now the Reagan Administration has raised fees at state parks and beaches. A new schedule announced by State Park and Recreation Director William Penn Mott Jr., effective June 1, increases rates at "Type A" campgrounds—with modern restrooms, showers and other improvements—to $3 a night. Other fees went up, too: "Type B" campgrounds to $2, day use at beaches to $1, etc. These facilities are used by many families with very limited incomes. For some of these families, a two week camping trip at $3 a night, or $42, may now be out of reach. And they may stay at home rather than pay $1, in addition to gasoline and other costs, for a day at the beach.

Director Mott's statement that the changes "are basic to Governor Reagan's action program for the state park system" apparently means that Reagan wants users of the parks and beaches to pay a greater share of the costs involved. We think the idea of charging small fees may be a good one. But the fees should be kept low enough so that none are kept from using the public's parks and beaches because they can't afford it.

———

As for increasing revenues, the Reagan Administration may try to seduce the Legislature into making things easier for those who can afford to pay, and penalizing the consumer. Repeal of the business inventory tax would be a bonanza for corporations and would increase local tax burdens. This, as well as the proposed higher state sales tax, would hurt the average family even more. Property tax relief should go first to owner-occupied dwellings and renters. A withholding tax on incomes for the state would bring in $60 million that big taxpayers presently avoid paying.

Why wage guidelines unfair

Frank Cousins, head of Great Britain's largest union, who quit his cabinet post over Prime Minister Harold Wilson's campaign for voluntary "wage restraint" by labor, spoke in the Bay Area recently.

Cousins is general secretary of the Transport and General Workers Union with 1,800,000 members. He pointed out that his government wanted to impose wage guidelines without requiring similar sacrifices from employers.

This is one reason American labor organizations raised such strong protests against the Johnson Administration's now-discredited 3.2 per cent wage guidelines. The AFLCIO pointed out that prices, profits and productivity were soaring—yet the federal government wanted to pressure labor into penalizing its members by accepting only limited pay increases.

There is still pressure from government, employers and the press for unions to limit their demands. In many industries, however, the purchasing power of workers' paychecks is actually lagging behind the rising cost of living. In others, it is barely keeping even. This is despite what may seem to some people to be pretty high pay increases won by some unions.

The fact is that we are in the midst of a mild inflation caused by the war and the fact that profits went up much faster than wages for five straight years. Now we're struggling to catch up or keep even. We want our fair share.

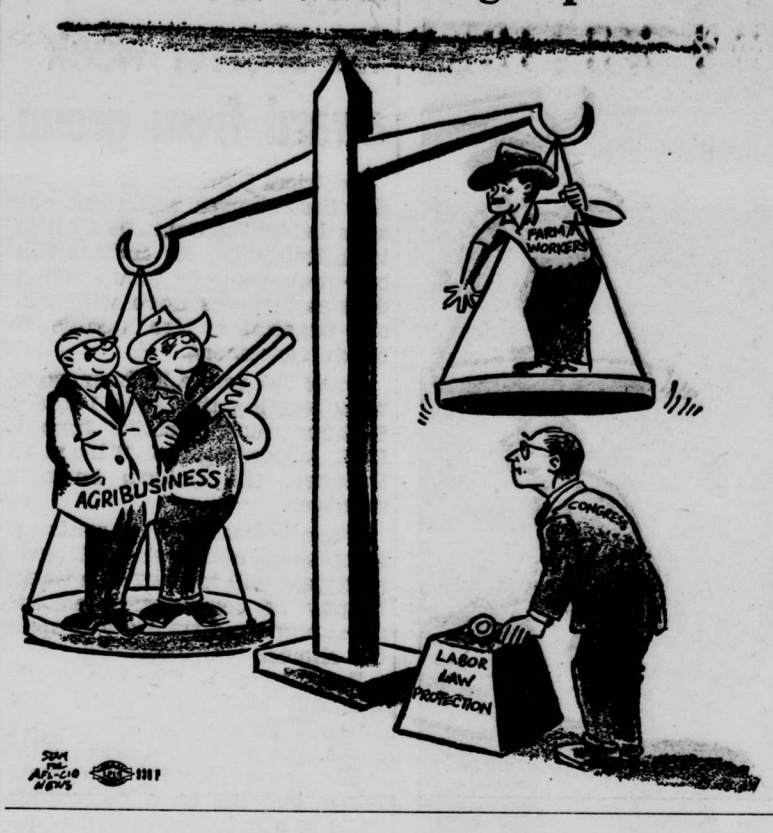
Unity, picketing & a boycott win

Camp Parks Federation of Teachers 1735, with strong support from the Central Labor Council and individual unions whose members maintained their support of picket lines, has won an important victory at the Litton Industries-operated Job Corps center.

The union won reinstatement of strikers without recrimination, the right to hold meetings at the center, an early representation election, and the right to campaign openly without spying or interference from Litton officials.

Winning a victory of this magnitude over one of the nation's 20 biggest corporations, with annual sales of more than $1½ billion, is not easy. The trick that turned the tide was picketing of the firm's plants across the nation and a boycott launched against its consumer products.

Let's Even Things Up



CALIFORNIA LABOR MAPS NEW HEALTH CARE VISTAS

By C. R. BARTALINI

California labor, which is pumping some $700 million a year into the state's health care industry, is undertaking a massive and novel program to assure that its members will get the most and the best for their money through their health and welfare plans.

If the effort suceeds, it is likely profoundly to affect the cost, quality, type, range and distribution of health care services for all Californians and to provide a model for similar activity throughout the nation.

The agency through which this hoped-for revolution of medical consumers may come about is the California Council for Health Plan Alternatives which, after two years of studies and planning, is about to swing into operation with its own staff of experts and a modest but adequate budget.

The council presently is composed of 13 trade union officials who comprise a broad cross-section of California labor, including the major AFLCIO unions and the independent Brotherhood of Teamsters and International Longshoremen's and Warehousemen's Union, a doctor of medicine, an economist and a health plan administrator.

Many California union leaders had come to feel that the labor organizations had become simply, collection and disbursement agencies for doctors, hospitals and insurance companies. It seemed that the unions had in a sense become victims of their own success. By constantly raising the demand for more and better health services, they had contributed to pressure on these services which in turn led to inflating their cost. As a result, most plans were scrambling to get enough money just to maintain the level of benefits, and some had to reduce benefits.

There was concern, also, that union programs were not accomplishing what needs to be done toward preventing illness and maintaining good health of members and dependents, that they might be overstressing catastrophic and acute illnesses in relation to the chronic illnesses and disabilities which are becoming more prevalent than ever before and that the union programs have over-protected hospitalization cases at the expense of more generally needed out-patient services.

EFFECT OF MEDICARE

More recently, the California unions have become worried about the impact of the new federal Medicare program and state Medi-Cal program. These new programs are creating additional massive demand and purchasing power for health services. When this is added to the demand created by the union plans, what will be the effect on the cost, on the quality and on the availability of qualified practitioners and facilities?

It was apparent that the unions and their health plans would have to stop trying to go it alone and that organized labor should remember its own fundamentals and organize in this field, too — to pool its collective bargaining strength so it can get the best dollar's worth in health and to combine its organizational resources to enable it to find out what that might be.

Even in its preliminary, small scale activity the council has developed much significant information.

L.A. BAKERY DRIVERS

For example, it surveyed Los Angeles bakery wagon drivers to learn how much of their health care expenses during a six-month period was paid by their negotiated health plan, which offers dual choice—an insured plan and the Kaiser prepaid plan.

The insured plan paid, on the average, $164, about 43 per cent of the total costs; the member paid $196 "out of pocket," about 51 per cent, and other insurance plans paid the remaining 6 per cent. Only 1 per cent of those under the insured plan reported that it paid all their expenses. Ten per cent of those in the Kaiser plan said it had paid all their expenses, but the average member in Kaiser had paid an idential $196 "out of pocket."

This and other researches have convinced the council that the union negotiated health plans, which at their inception were hopefully designed to cover 80 to 90 per cent of the family health care expenditures, are generally covering only 50 per cent of the costs.

EDITOR'S NOTE

One of two parts of an article in "Labor Today" by C. R. Bartalini, secretary - treasurer of the Bay Counties District Council of Carpenters and president of the California State Council of Carpenters. Bartalini is a member of Carpenters 36, Oakland.

OPINIONS

You Write 'Em . . . We Run 'Em!

COMPARES PT&T HIKE WITH DUES

Editor, Labor Journal:

Yes, I'd like a 50 per cent raise. Yet I have difficulty following the logic of your May 5 editorial.

Would a 50 per cent rise in union revenues remaining after expenses mean a rise of 50 per cent in union dues. I doubt it.

Likewise, I doubt if a "50 per cent rise in PT&T revenues after taxes" will "cost us phone users 50 per cent more.

It seems accounting naivete to suggest that multiplying PT&T gross revenues less expenses and less taxes by 150 per cent is equivalent to multiplying gross revenues by 150 per cent.

The PT&T objective may be worth opposing, but please do so on a logical basis.

THOMAS K. McMANUS JR.
Oakland

★ ★ ★

APPRENTICESHIP

It has come to our attention that in some areas apprenticeship enrollments are being closed, but that new "journeyman" carpenters are being initiated and transfers from other areas are being accepted. Such practices are discriminatory on their face and should be stopped. This office intends to aggressively take issue with such practices. We know of no area where the ratio of apprentices to journeymen comes even close to that provided for in the apprenticeship standards. These standards were jointly agreed to by signatory parties to the collective bargaining agreement and additionally subscribed to by every local joint apprenticeship and training committee in the contract area.

Any time apprentice enrollments are closed due to unemployment or similar factors, initiation of "Joe McGee journeymen" and acceptance of out-of-area clearance cards should also be stopped.

Any other stand weakens apprenticeship.—**E. A. (Al) Brown, director, 42 Counties Carpenters Joint Apprenticeship and Training Committee.**

★ ★ ★

DENIAL OF FREEDOM

In America, men and management have always been free to agree or disagree. When the federal government tries to impose a settlement to prevent a strike or lockout, it robs both sides of their freedom. The basic freedom of America has always been that no man can be forced to work for the private profit of another. That's what compulsory arbitration does. We oppose it. — **Machinists' President Roy Siemiller.**

★ ★ ★

EQUAL JUSTICE

Freedom is not enough. You do not wipe away the scars of centuries by saying: Now you are free to go where you want, do as you desire, and choose the leaders you please . . . It is not enough just to open the gates of opportunity. All of our citizens must have the ability to walk through those gates.—**President Johnson.**

★ ★ ★

THE DIFFERENCE

The rebel turns his indignation against this injustice, now against another; the revolutionary is a consistent hater who has invested all his power of hatred in one object. The rebel always has a touch of the Quixotic; the revolutionary is a bureaucrat of Utopia. The rebel is an enthusiast; the revolutionary, a fanatic.—**Arthur Koestler.**



RETAIL CLERKS join striking members of the American Federation of Television and Radio Artists on the picket line at American Broadcasting Co.'s Washington news center during the recent strike. The Clerks turned out to show their solidarity. Signing autograph is Frank Harden, who has his own radio program and delivers commercials on the AFLCIO-sponsored Edward P. Morgan broadcasts.

Cost-of-living clause

Higher social security benefits, coupled with an annual cost-of-living adjustment, were proposed by Congressman Phillip Burton (D.-S.F.) in testimony before the House Ways and Means Committee.

Employment rises

Total employment in the San Francisco-Oakland labor market area in March was 1,275,100, or 2.4 per cent above last year, but unemployment also rose, too — by 4,600—according to the State Department of Employment.

IBEW 595 wins 1st shorter week award from group

Electrical Workers 595 has won the first shorter workweek ever awarded by the Council of Industrial Relations, an industry labor-management group which decides disputes upon which local negotiators are unable to reach agreement.

Local 595 won a 38 hour workweek starting this June 1 and a 36 hour week effective June 1, 1968, according to Thomas Sweeney, the union's business manager.

Wage increases of 38 cents an hour this June 1 and 36 cents next year will increase the weekly pay of construction electricians employed full-time, despite the shorter hours of work.

Sweeney said he hopes the Oakland local's settlement will be used as a pattern for other areas.

The new agreement also places fringe benefits on a percentage basis so any increases will be reflected in payments for health and pension plans. There were also changes in contract language.

Hanna retained as chief of apprentice division

Charles F. Hanna, chief of the State Division of Apprenticeship Standards, has been reappointed by Governor Ronald Reagan.

Hanna, a Democrat, has held the post since 1955.

Helping minority youth

The federal government's annual Youth Opportunity Campaign will give special emphasis to helping minority group youths find jobs this summer.

Era of change seen for labor

Labor is on the threshold of a new "revolution."

But it'll be a "quiet" one, according to Gus Tyler, assistant president of the International Ladies' Garment Workers' Union, AFLCIO.

Tyler, who's just published a book on developments in organized labor, feels the new changes will be made as meaningful in growth and extending influence of unions as the more turbulent events in past labor history.

He was interviewed on the AFLCIO's Labor News Conference.

U.S. education act must be continued Cohelan declares

The goal of a "quality education with equality of opportunity" for underprivileged and disadvantaged youths requires that the federal Elementary and Secondary Education Act be continued, according to Congressman Jeffery Cohelan (D.-Berkeley).

Congressman Cohelan said during debate on the bill in the House of Representatives:

"It would be a national tragedy if we failed to continue and expand this pioneering effort.

Cohelan opposed the Quie proposal, under which he said California alone would lose $2,700,000 the first year.

This amendment would also remove guarantees that an adequate share of funds go to large cities, where the problem of disadvantaged youth in schools is most acute, Cohelan added.

Cohelan also called for extension of the National Teacher Corps.

Brown to attend Democratic party here this weekend

Former Governor Edmund G. (Pat) Brown will be the featured guest at the Seventh and Eighth Congressional District Special, a no-host cocktail party and buffet to raise funds for the Democratic Party in Alameda County this Saturday, June 3.

The event, to be held at the homes of Mr. and Mrs. Paul G. Maier, 25 Roble Rd., and Mr. and Mrs. George Moncharsh, 22 Roble Rd., Berkeley, starting at 5:30 p.m., will be to pay expenses of Democratic headquarters, not individual candidates.

Tickets are $10 a person and $15 a couple and are obtainable at the door.

Other honored guests are scheduled to include Congressman Jeffery Cohelan, State Chairman Charles Warren, State Senator Nicholas Petris, Assemblymen John Miller, March Fong and Bob Crown and former Assemblyman Byron Rumford.

Union-backed bill on EBMUD voting OKd by Assembly

The Assembly has approved the bill to require election of the East Bay Municipal Utility District board of directors on a ward system.

The bill, by Assemblyman John T. Knox (D.-Richmond), is endorsed by EBMUD Employees 444 because the present system of requiring all directors to run at-large in the district, although they represent different areas, makes it difficult and expensive for non-incumbents to be elected.

In fact, all directors elected for more than 10 years have been incumbents, Local 444 pointed out in testimony on the measure.

The bill was opposed by Assemblyman Don Mulford (R.-Oakland) and the East Bay Municipal Utility District. It now goes to the Senate.

In the Assembly, the vote was 42 to 28 for passage. Two Republicans joined 40 Democrats in voting for the measure.

Union donates building to city

The Rochester Joint Board of the Amalgamated Clothing Workers, AFLCIO, has given the building which housed its offices for nearly 50 years to the city.

The city will take over the three story building when the union moves to new headquarters late this summer.



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